

Training & People Development Manager

Job description

Infanion is undergoing a major transformation. With AI reshaping our industry, we are reorganizing and adapting our way of working. This brings exciting opportunities, but also requires significant investment in training, guidance, and close follow-up of our employees.

We are looking for an experienced and people-oriented Training & People Development Manager who will play a central role in this journey. You will not only design and deliver training programs but also actively engage with employees on a daily basis, supporting them in adapting to change and helping them grow.

This role combines strategic training management with hands-on employee contact. You will be the right hand of the HR Manager, working closely to ensure our people remain motivated, skilled, and connected as we transform.

If you have experience in training and development, enjoy working closely with people, and are eager to help shape the future of our company, this role is for you!

Key responsibilities

- Design, organize, and deliver training programs (technical, soft skills, AI-related, and well-being)
- Support the workforce transformation to meet current and future AI-driven demands
- Act as a trusted go-to person for employees, ensuring close follow-up and support
- Coach and mentor employees to adapt to changes, reduce stress, and stay motivated
- Work closely with the HR Manager to align training initiatives with company goals
- Plan and coordinate employee engagement activities, well-being programs, and awareness sessions
- Create engaging presentations, communication materials, and training content
- Contribute to building an inclusive, motivating, and future-ready work culture

Profile of the ideal candidate

The ideal candidate should have:

- Several years of experience in training, learning & development, or HR (preferably in a fast-changing environment)
- Strong track record in designing, delivering, and monitoring training programs
- Excellent interpersonal and communication skills – approachable, empathetic, and motivating
- Ability to coach, counsel, and follow up with employees on both professional and personal growth topics
- Comfortable using AI tools, digital platforms, and MS Office (Excel, PowerPoint, Word, etc.)
- Proactive, hands-on, and flexible mindset – thrives in a dynamic environment
- Fluent in English (spoken and written)

Infanion office in India:

Infanion, Office No. 23/1, 4th floor, 1st Main Road, Channamma Layout,
Seetharampalaya, Bangalore - 560048, India
CIN: #U72100KA2011PTC058055 GST: #29AACCI5779H1Z2

Infanion office in Europe:

Infanion, Hilstraat 18, 3120 Tremelo, Belgium
VAT: BE 0882 782 845

The ideal candidate would be:

- Committed and reliable in delivering impactful training and follow-up
- Proactive and solution-oriented, with a strong sense of ownership
- A natural people person – approachable, empathetic, and inspiring
- Adaptable to change, eager to learn, and motivated to help others grow
- Result-driven, ensuring training has measurable impact

What We Offer?

We offer you:

- The opportunity to directly shape the skills, growth, and engagement of our employees
- A central and strategic role as the right hand of the HR Manager
- A competitive pay package
- A dynamic and open work environment where you can make real impact
- Opportunities for professional growth alongside the company's transformation

Job location

Bangalore, (Karnataka, India)

Interested?

Interested in this open position? Please send your resume to want2b@infanion.com



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